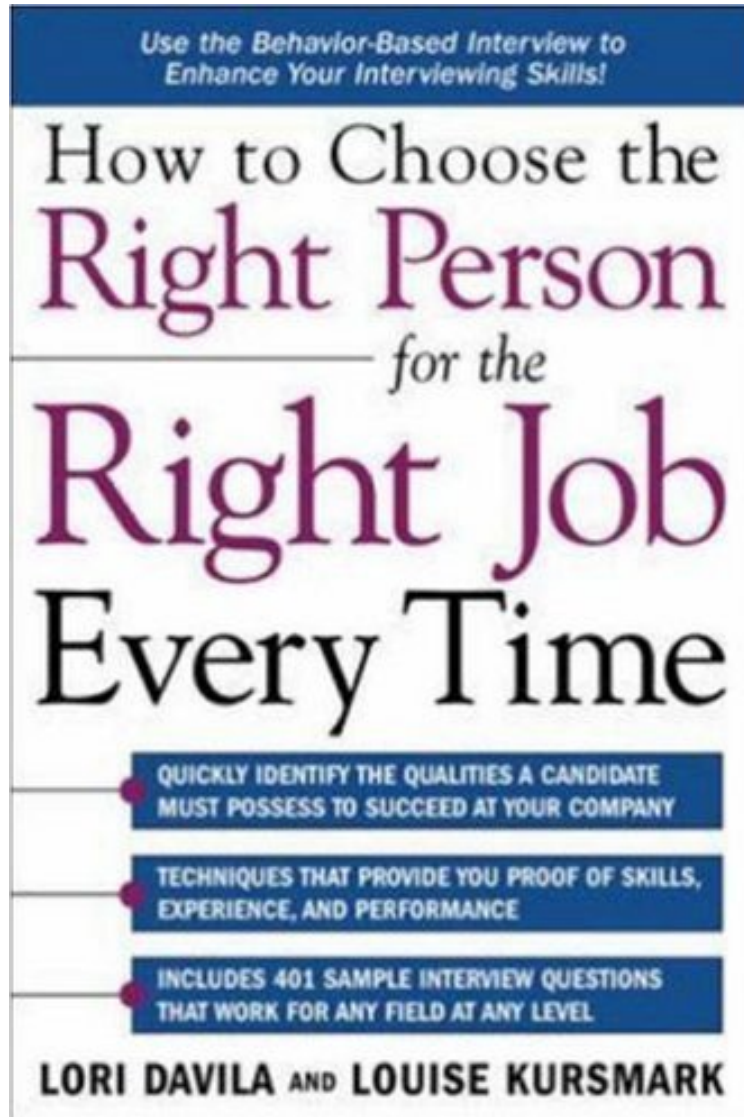


(Free pdf) How to Choose the Right Person for the Right Job Every Time

How to Choose the Right Person for the Right Job Every Time

Lori Davila, Louise Kursmark

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Lori Davila, Louise Kursmark : How to Choose the Right Person for the Right Job Every Time before purchasing it in order to gage whether or not it would be worth my time, and all praised How to Choose the Right Person for the Right Job Every Time:

0 of 0 people found the following review helpful. Great hiring referenceBy Roslyn TorellaI have used this book and it's sample questions for help in hiring staff. I have also given copies to colleagues to help them in selecting qualified staff. In using the sample questions, one candidate remarked that the interview questions were pretty challenging!! So it definitely provoked some thought on the part of the candidates!!0 of 0 people found the following review helpful.

Very HelpfulBy getyasumGreat condition, good information,great tool for anyone in H.R. or management. Highly recommend wether you are looking for employees or looking for a job.0 of 0 people found the following review helpful. Solid Book for Interview PrepBy Career BoomerangEven though this book was written from the point of view of HR or the hiring manager, it offers valuable insight to job seekers, especially those looking for leadership positions. The book will educate job seekers on what a company looks for in a candidate and why behavioral interviews are effective. A good book to have in your professional development library.~NikkiCareer Boomerang[...]

A powerful new technique for exposing the person behind the resume Traditional interview techniques are notoriously inadequate when it comes to providing a picture of how a candidate will actually perform on the job. Recently, an interview style proven to more accurately identify the cream of the crop has been making headlines. It's called behavioral interviewing, and it involves getting candidates to truthfully describe how they responded to past job situations to indicate how well they will handle tasks required in their new position. Coauthored by a hiring consultant to Coca-Cola, Nortel, Siemens, and other Fortune 500 companies, *How to Choose the Right Person for the Right Job Every Time* explains the advantages of behavioral interviewing and shows managers how to: *Identify the skills and characteristics they want in a candidate *Develop an interview format *Ask the right questions--includes 401 sample questions *Rate candidates by scorecard

From the Back CoverA proven method that takes the guesswork out of hiring Your business may have a solid infrastructure and efficient systems in place, but if you don't hire employees who can perform, the bottom will eventually fall out. *How to Choose the Right Person for the Right Job Every Time* transforms the hiring process into an unbiased system to decrease turnover and stay competitive. *How to Choose the Right Person for the Right Job Every Time* includes: 401sample interview questions A step-by-step guide for post-interview evaluations Descriptions of legal issues involved with hiring Success stories from small businesses to major corporations "Well organized, with up-the-minute advice and resources, this is an impressive guide...packed full of insider tips from 'the other side of the interview desk.'"--L. Michelle Tullier, Ph.D., Author of *The Unofficial Guide to Landing a Job* "Anyone who has ever felt they needed (and wanted) to get better at behavioral interviewing will want to thank Lori and Louise for this amazing resource."--Beverly Kaye, Founder/CEO Career Systems International and Co-author of *Love 'Em or Lose 'Em* "This book is a "must read" for hiring managers, HR practitioners, business owners - anyone who needs to make consistently better hiring decisions."--Tim Vigue, Practice Director, Novations Group, Inc. "With these easy-to-implement recommendations, you can improve your hires immediately and into the future."--Susan Whitcomb, author of *Interview Magic*About the AuthorLori Davila (Atlanta, GA) runs a highly successful career services firm and does outplacement hiring consulting with numerous Fortune 500 firms. Louise Kursmark (Cincinnati, OH) is the president of Best Impression Career Services, Inc., and the author of nine career books.